

March 2013

Issue 2013-1



PAHRA NEWS

Piedmont Area Human Resource Association
<http://piedmontareahra.shrm.org>

2013 PAHRA Board of Directors promotes March Membership Madness



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As 2013 quickly rushes in, the PAHRA board wishes to take an opportunity to brag on our local SHRM chapter and promote March as membership renewal month. PAHRA meetings are designed to improve the human resource function through education, discussion and networking. Upcoming topics for 2013 include:

- *ApprenticeshipSC, E-Zone, Training Opportunities*
- *Information Security/ Disaster Recovery*
- *Who wants to be an HR Professional?*
- *Domestic Violence in the Workplace*
- *Healthcare Reform*
- *Diversity-Challenges of a Multicultural Workforce*

Our members are a very engaged group of professionals, representing a variety of businesses, who bring a wealth of knowledge about HR and about local behaviors and practices. We welcome you to [join](#) us!



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December 20, 2012

The World's Largest HR Bookstore

The SHRMStore

NEW! Get Recertification Credit for Reading HR Books!



For the first time, you can receive HR Certification Institute recertification credit for reading select HR books!

The SHRMStore now offers a [select number of HR books](#) that have been approved for either General or Strategic recertification credit. Following are the books currently approved for credit. Purchase your book from the SHRMStore and receive a link for an e-learning test. After reading the approved book, simply complete the online test and score 70% or higher. You will then receive a program ID that entitles you to 2.5 credit hours. Up to 20 total credits are available in a three-year recertification cycle.

Plus, look for more titles in 2013! Visit the [SHRM Book Club](#) for a list of the approved books.

And, for a list of frequently asked questions, [click here!](#) Or contact us at 800-444-5006, option 1, or at shrmstore@shrm.org.

PAHRA HR Library

After reading HR books for recertification credits, share them with your fellow PAHRA members by donating them to our PAHRA Library. We currently have a small selection of books and videos that may be requested for loan. For more information, contact Boo Ramage at boo@ggc.org or (864) 941-8163.

March PAHRA Program

ApprenticeshipSC, E-Zone, and Other Training Opportunities

Featured Speakers:

Carla Whitlock (Apprenticeship Carolina), Rusty Denning (Piedmont Technical College),
and Mike Reid (Piedmont Technical College)

Tuesday, March 12, 2013

Piedmont Technical College

James C. Self Conference Center, Room 219C

11:15am-1:15pm lunch included

Cost: \$10 Members \$15 Non-Members



[Click here to RSVP](#)

Pending General HRCI re-certification credits

Become a Member!

Benefits of membership in PAHRA:

- Monthly lunch meetings with excellent networking opportunities
- Access to HR seminars and workshops offered locally
- Connections with HR professionals recruiting for HR positions
- HRCI certification credits for PAHRA pre-approved programs
- Involvement in local, state, and federal grassroots activities/initiatives
- Access to training and preparation resources toward PHR or SPHR certification
- Regular labor law updates from General Counsel

Contact [Casey Tompkins](#) for more information.

NEW I-9 Form:

USCIS has published a new Form I-9, which is available at [I-9 Central](#). Employers should use the new form as soon as possible but have until May 7, 2013 before they will be penalized for not using it. In addition, employers do not need to complete the new Form I-9 (Rev. 03/08/13)N for current employees for whom there is already a properly completed Form I-9 on file unless reverification applies.

Read more about the new I-9 on [SHRM Online](#) (no log-in required).

Sponsorship Opportunities Available

Meeting and Newsletter sponsorships are available. For more information visit us on our website:

<http://piedmontareahra.shrm.org/sponsorship>



[Visit PAHRA on Facebook!](#)



January Program Minutes: SC Legal Services

speaker- Andrea Loney

President Angie Simpson presides over meeting and welcomes all attending. 28 attendees present. Welcome and introduction of new members.

Introduction of Andrea Loney, Executive Director of SC Legal Services, and Jay Stuckey, representative of the Greenwood SC Legal Services office. The organization has nine offices around South Carolina, six of which are in the Upper Savannah region. Areas of

practice include education, housing, employment, family, public benefits, probate and economic development.

Ms. Loney presents a wealth of information regarding the functions of the agency and resources for our employees. One particular program, SC HELP, provides assistance to home owners facing foreclosure. The website is www.scmortgagehelp.com.

There is also a new visa category, U-visa, for non –

resident alien who are victims of a crime.

The SC Legal Services statewide intake office is open Monday through Friday from 9am to 6pm. Telephone numbers are 888-346-5592 or 803-744-9430.

Other announcements:

- United Way- VITA Services and 211 services
- PAHRA Board met in December for 2013 program

- planning PAHRA membership renewal- dues remain the same
- HRCI recertification credits- pending approval. Contact Debbie Smith for information

Door prizes awarded; meeting adjourned.

February Program Minutes: Labor & Employment Law Issues 2013

Speaker-Jamie Hedgepath

President Angie Simpson presides over meeting and welcomes all attending. 31 attendees present. Welcome and introduction of new members and guests.

Jamie Hedgepath, a Certified Employment and Labor Law Specialist with Nexsen Pruet, LLC and a PAHRA board member, presents a Sampling of Labor & Employment Law issues for 2013.

Mr. Hedgepath notes that

there is a lot of stalemate with our current government; possibly not much legislative action but more aggressive action with Executive-led changes to current employment laws and/ or increased enforcement efforts.

His discussion centers on topics that he believes we will see in the near future:

- Pro action from the NLRB
- Huge enforcement by EEOC- a

stronger enforcement posture

- Wage payment law enforcement by the DOL
- Interaction of ADA and FMLA rules

Jamie's contact information: (864) 282-1139 or email at jhedgepath@nexsenpruet.com

Other announcements:

- Employer Day at PTC- contact David Rosenbaum

- Brooke Holloway with Carolina Health Centers announces an HR position available

- United Way-VITA Free Tax preparation services

- HRCI recertification credits pending

Door prizes awarded; meeting adjourned.



FREE INCOME TAX SERVICES

WHEN?

January 22, 2013 – April 15, 2013

(Mondays & Wednesdays 10am-1pm; Tuesdays & Thursdays 3:30pm-6:30pm)

WHERE?

United Center for Community Care
929 Phoenix Street, Greenwood SC

FOR?

YOU!!!

(Income Criteria: \$50,000 or less)

Call **2-1-1** or **864-229-4103** **TODAY** to make an appointment!

PAHRA

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SHRM Chapter # 349

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We're on the Web!

See us at:

<http://piedmontareahra.shrm.org/home>

PAHRA Board Members

- | | | |
|-----------------------------|---------------------------------|-----------------------------------|
| President: | Angie Simpson | County Bank |
| Past Pres/Webmaster: | Toya Davis | Piedmont Technical College |
| Treasurer: | Pam Yates | County Bank |
| Secretary: | Janet Still | Greenwood Genetic Center |
| Membership: | Casey Tompkins | Staff Source |
| Diversity: | Brian Brewer | Burton Center |
| Education: | Debbie Smith | SPF USA |
| Public Relations: | Kassie Hall | Piedmont Technical College |
| Legislative: | Boo Ramage | Greenwood Genetic Center |
| Legal Counsel: | Jamie Hedgepath | Nexsen Pruet Attorneys |
| SHRM Foundation: | Laura Kazee | Sexual Trauma & Counseling Center |
| Workplace Readiness: | Linda Hagen | Piedmont Technical College |

About Our Organization..

We are an affiliate of the Society for Human Resource Management. Whether you are new to the HR field or have many years of experience, we are a local starting point for networking, information, professional development and

continued support of excellence in Human Resources.

Piedmont Area Human Resource Association seeks to unite persons interested in the field of Human Resource Management.

The Association encourages memberships of Human Resource professionals for the purpose of promoting ideas, experiences and methods concerning Human Resource policies and practices.



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